



NATIONAL CENTRE FOR SUSTAINABLE COASTAL MANAGEMENT

Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone : (+91) 44 2220 0600, Fax : (+91) 44 2220 0700

www.ncscm.res.in

Email : careers@ncscm.res.in



Advt. No: HR07/2017

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Advertisement for the Selection of Project Staff

The National Centre for Sustainable Coastal Management (NCSCM) is a research organization of the Ministry of Environment, Forest and Climate Change, Government of India. The Organization is looking for Project Staff for some of its projects on Contract basis.

S. No	Post	Post Code	No. of Vacancy	Max. Age Limit	Categories of disabled suitable for the post	Remuneration (INR PM)	Qualification / Expertise	Nature of Work
1	Project Scientist III	170701	1 (OBC)	45	OA,OL,B,LV,HH	50,000/-	First class Master's degree in Bioinformatics / Computer Applications / Computer Sciences or any other branch with specialization in Bioinformatics with minimum 7 years experience in database management. (OR) First Class Master's degree in Engineering / Technology with 6 years'experience. Desirable : Working experience of programming languages such as JAVA, MySQL as well as software / database development.	Maintenance and creative updating of Marine biodiversity and Sentinel database. Design / Development of marine bio-diversity based applications.



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							(OR) Ph.D in relevant area	
2	Project Scientist II	170702	1 (UR)	45	OA,OL,B,LV,HH	45,000/-	<p>First class Master's degree in Bioinformatics or any other branch of Life Sciences with specialization in Bioinformatics with minimum 3 years experience in database management.</p> <p>Desirable : Working experience of programming languages such as JAVA, MySQL as well as software / database development.</p> <p>Ph.D in relevant area</p>	<p>Maintenance and creative updating of Marine biodiversity database.</p> <p>Design / Development of marine bio-diversity based applications</p>
3	Project Engineer I	170703	1 (UR)	45	OA,OL,OAL,BL,HH	40,000/-	<p>First class Master's degree in Science / Computer Applications with 2 years' experience in Designing and web development field (or) First class Master's degree in Technology / Engineering with 1 year experience in Designing and web development field</p>	<p>Website layout and designing.</p> <p>Maintenance of Marine biodiversity website and database.</p> <p>Designing of logo, conceptual diagram as well as other interactive</p>



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							Desirable : Expertise in programming (Java/.PHP/ JSP, Spring Framework), MySQL. Working knowledge of HTML, CSS, JavaScript, JQuery, Ajax, and JSON. Knowledge on Application servers.	elements.
4	Project Scientist I	170704	1 (UR)	45	OA,OL,B,LV,HH	40,000/-	<p>First class Master's degree in Remote sensing / Physics / Environmental Sciences / Oceanography with 2 years of experience in research in relevant subject or M.Tech in Remote Sensing or equivalent with First class and one year of relevant research experience.</p> <p>Desirable :Ph.D in relevant subject. Experience in Remote Sensing-Ocean optics algorithms, Statistical and Spatial sampling techniques.</p>	Extensive spectral signature collection along coastal vegetation, statistical analysis and development of mangrove-seagrass spectral library



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5	Project Associate	170705	1 (ST)	35	OA,OL,B,LV,HH	30,000/-	<p>First class Master's degree in Science relating to GEO Informatics / Remote sensing with 1 year experience in GIS application</p> <p>(OR)</p> <p>First class Master's degree in Engineering / Technology preferably in GEO informatics / Remote Sensing / GIS or equivalent from a recognized University</p> <p>Desirable : Experience in GIS mapping of coastal and marine ecosystems as well as preparation of interactive maps.</p> <p>Ph.D in relevant area</p>	Development of interactive maps on Indian biodiversity information.
6	Project Associate	170706	2 (OBC -1 UR - 1)	35	OA,OL, B, LV, HH	30,000/-	<p>First class Master's degree in Marine Biology/ Chemistry / Marine Biotechnology / Biochemistry / Biotechnology / Life Sciences or any other equivalent qualification with minimum 1 year experience</p>	Development of molecular barcode data for selected coastal and marine organisms.



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							in molecular biology. Desirable : Experience in molecular biology and barcoding of marine organisms. Ph.D in relevant area	
7	Project Associate	170707	1 (SC)	35	OA, OL, B, LV, HH	30,000/-	First class Master's degree in Marine Biology/ Marine Studies / Zoology or equivalent qualification with minimum 1 year experience in taxonomy of marine biodiversity. Desirable : Good knowledge in taxonomy of marine organisms and experience in working with biodiversity database.	Preparation of field identification characters for various flora and faunal groups. Developing training modules and creative communication materials for sensitization on coastal biodiversity. Biodiversity data processing and database preparation.



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8	Senior Research Fellow	170708	1 (ST)	30	OA,OL,OAL,B,LV	18,000/-	First class Master's degree in Marine Biology/ Fisheries / Aquatic Biology / Zoology / Wild life / Life sciences or any other equivalent qualification with minimum 2 years experience in taxonomy of marine biodiversity. Desirable : Good knowledge in taxonomy of marine organisms.	Assist in preparation of field identification characters for various flora and faunal groups. Assist in developing training modules and creative communication materials for sensitization on coastal biodiversity. Biodiversity data processing and database preparation.
9	Junior Research Fellow	170709	6 (UR-4, SC-1, ST-1)	30	OA,OL,OAL,B,LV	16,000/-	First class Master's degree in Marine Biology/ Fisheries / Aquatic Biology / Zoology / Wild life / Life sciences or any other equivalent qualification. Desirable : Good knowledge in taxonomy of marine organisms.	Collation and documentation of information for marine flora and fauna. Biodiversity data processing and database preparation.

SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Community (Non-Creamy Layer); UR: Unreserved
OA : One Arm ; OL : One Leg ; BL : Both Leg ; OAL : One Arm and One Leg ; B : Blind ; LV : Low Vision ; HH : Hearing Impaired



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Interested and eligible candidate shall apply for the above positions in the National Centre for Sustainable Coastal Management (NCSCM), subject to the conditions for application as given below.,

All positions are open for candidates without any physical challenged also.

Conditions for Application:

1. Candidate needs to submit his/her application online in the website **www.ncscm.res.in/cms/careers/careers.php** on or before **16th August 2017**. No other mode of application shall be considered. Do not apply via **mobile browser**.
2. A candidate can apply only up to a **maximum of two positions**. All applications of the candidate who have applied more than two positions will **summarily be rejected**
3. The applicant needs to undergo eligibility scrutiny, certificate verification, followed by a personal interview on the scheduled time, date and venue. **All eligible candidates who have applied will be called for the interview.**
4. Candidate who fails to satisfy, any of the conditions for application as stated in this advertisement or elsewhere, will not be allowed to attend the certificate verification or the interview, as the case may be. Candidates, who had not cleared the certificate verification process, will not be allowed to attend the interview.
5. Candidate appearing for the interview should produce the hard copy of the online application along with necessary documents. **No other format of application shall be considered.** Candidates appearing without the hard copy of the online application will not be entertained.
6. The candidate needs to carry the original of all the relevant certificate(s) for verification and a copy for submission. Photocopies of the certificates, even if attested, shall not be considered for certificate verification.
7. The candidate is required to produce the following documents in proof of education /experience for verification.
 - SSLC / 10th or equivalent



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- Proof in support of Educational qualification (Provisional/Degree Certificate)
[Note: Mere production of mark sheets or course completion certificate shall not be considered for verification].
 - Proof in support of work or research experience (Experience/Service certificate).
8. Employees of Government / Quasi Government / PSU / Autonomous bodies should produce NOC at the time of interview/certificate verification.

General Conditions:

1. Application is open only for Indian Nationals.
2. Project completion date is 31st December 2017. The project completion date may vary, at a later stage, because of various reasons
3. The appointment will be purely on temporary basis for a specific project and co- terminus with the project. The appointment is up to the project completion date or the maximum age limit for the post which ever is earlier, subject to the satisfactory performance of the individual.
4. Appointment of a candidate in any of the above positions does not entitle him/her, for any permanent/temporary job in NCSCM or the Government of India.
5. The appointment will be subject to a periodical performance review and continuation thereupon until the project completion date, will be purely based on the performance of the individual.
6. The place of posting will be in Chennai or at any other location in India as required. The positions may involve field activities anywhere in India, based on the requirement of the project.
7. For the purpose of research experience calculation, awarded PhD degree shall be considered equivalent to 3 years of research experience. Awarded M.Phil shall be considered equivalent to 1 year of research experience.
8. Reservation and relaxation will be as per Government of India policy. However the maximum Age limit including all reservations shall not exceed 56 years.



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8. First Class means as specified in the Degree Certificate.

9. Number of years of experience will be counted after the year of award of the qualifying degree, as on the date of advertisement.
10. Date of advertisement would be the cut-off date for age and experience computation.
11. Conditions for Photograph Image:
 - i. Photograph must be a recent passport style colour picture
 - ii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background
 - iii. Look straight at the camera with a relaxed face
 - iv. Dimensions 200 x 230 pixels (preferred and preferably in .JPG or .PNG formats)
 - v. Size of file should be between 20 and 50kb
 - vi. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc. during the process of scanning
12. Conditions for Signature Image:
 - i. The applicant has to sign on white paper with Black Ink pen
 - ii. The signature must be signed only by the applicant and not by any other person
 - iii. Dimensions 140 x 60 pixels (preferred and preferably in .JPG or .PNG formats)
 - iv. Size of file should be between 10 and 20kb
13. The candidate is required to upload Scanned copies of the Self attested documents in proof of their claim at the time of online application. The uploaded documents should be clear and visible, otherwise application will be rejected.
14. The number of positions would vary from what is advertised, as per the discretion of the Director, NCSCM.



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15. Director NCSCM may consider selecting any candidate for a lower position/remuneration, based on the performance of the candidate in the selection process. Mere possession of the qualifying criteria does not entitle the candidate, the post applied for.
15. No TA / DA will be paid for attending the certificate verification, interview and/or for joining duty after selection. Candidates shall have to make their own arrangement for their travel & stay for attending interview and during working with NCSCM, if shortlisted.
16. Any request to change of date/session/ centre/ venue will not be entertained.
17. It may be noted that if, at any stage, it is discovered that an attempt has been made by the applicant to wilfully conceal or misrepresent the facts, his/her candidature will be summarily rejected or his/her employment terminated.
18. Candidature of those candidates found attempting to canvass for any position or indulging in any undesirable/ illegal/ corrupt practices any time during the selection process will be summarily rejected.
19. Decision of the Director NCSCM is final.

Sd/-
Director