



NATIONAL CENTRE FOR SUSTAINABLE COASTAL MANAGEMENT

Ministry of Environment, Forest & Climate Change. Government of India

Anna University Campus, Chennai 600 025, India

Phone : (+91) 44 2220 0600, Fax : (+91) 44 2220 0700

www.ncscm.res.in

Email : careers@ncscm.res.in



Advt. No: HR02/2018

Dated: 7th April 2018

Advertisement for Contract Positions

The National Centre for Sustainable Coastal Management (NCSCM) is a society of the Ministry of Environment, Forest and Climate Change, Government of India and has its registered office and research centre at Anna University Campus, Chennai 600025, Tamil Nadu, India. NCSCM is formed to develop world class knowledge base in India, related to management of the coastal and marine areas. NCSCM is inviting applications for the following positions. All the positions mentioned below will be on contract for a period until project duration, with likely extensions. NCSCM will remain an equal opportunities employer and will encourage women and professionals from the coastal areas of the country to apply. For further details please visit <http://www.ncscm.res.in>

S. No	Post Code	Designation	No. of Vacancy (Reservation)	Essential Qualification	Desirable Qualification	Nature of Work	Upper Age Limit	Initial Pay and level in Pay Matrix
Scientific Positions								
1	180201	Scientist E	1 (UR)	<ol style="list-style-type: none">1. First class Master's degree in Natural Sciences from a recognized University (or) First class Degree in Engineering/ Technology from a recognized university (or) equivalent.2. Minimum ten years practical experience in research relating to coastal environmental	Doctoral degree in Marine Sciences/ Engineering/ Technology	To undertake and perform high calibre research in Coastal Environmental Impact Assessment, including research in cumulative environmental impact assessment	45	125700 (Level 13)



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				impact assessment		(CEIA), preparation of CEIA reports, etc.		
2	180202	Scientist E	1 (UR)	<ol style="list-style-type: none"> 1. First class Master's degree in Natural Sciences from a recognized University (or) equivalent. 2. Minimum ten years practical experience in research relating to coastal / marine biodiversity and resource conservation 	Doctoral degree in Marine Sciences/ Fisheries	To undertake and perform high calibre research in coastal/ marine biodiversity, resource conservation. Preparation of conservation management plans and related research, preparation of reports.	45	125700 (Level 13)
3	180203	Scientist D	1 (UR)	<ol style="list-style-type: none"> 1. First class Master's degree in Social Sciences from a recognized University (or) equivalent. 2. Minimum seven years practical experience in Social research in Community Development/ Livelihood development 	Doctoral degree in Sociology / Social Work	To undertake and perform high calibre research in Socio-economics especially in Coastal community / livelihood development and demographic studies and related research,	45	78800 (Level 12)



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						report preparation.		
4	180204	Scientist C	1 (UR)	<ol style="list-style-type: none"> 1. First class Master's degree in Natural Sciences (or) first class degree in Engineering / Technology from a recognized University (or) equivalent. 2. Minimum three years practical experience in research relating to environmental/ Numerical modelling. 	Doctoral degree in Natural Sciences/ Engineering/ Technology	To undertake and perform research in modelling of coastal processes and conduct related research, preparation of reports, etc.	40	67700 (Level 11)
5	180205	Scientist C	1 (UR)	<ol style="list-style-type: none"> 1. First class Master's degree in Natural Sciences from a recognized University (or) equivalent. 2. Minimum three years practical experience in research relating to ecotoxicology/ Coastal pollution. 	Doctoral degree in Marine Sciences/ Environmental Science	To undertake and perform research in coastal and marine environment impact assessment and to conduct marine Ecotoxicological experiments, preparation of reports, etc.	40	67700 (Level 11)



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6	180206	Scientist C	1 (UR)	<ol style="list-style-type: none">1. First class Master's degree in Natural Sciences from a recognized University (or) equivalent.2. Minimum three years practical experience in research relating to ecological aspects of islands.	Doctoral degree in Marine Sciences/ Environmental Science	To undertake and perform research in ecology and conservation of islands, preparation of reports, etc.	40	67700 (Level 11)
7	180207	Scientist C	1 (UR)	<ol style="list-style-type: none">1. First class Master's degree in Social Sciences from a recognized University (or) equivalent.2. Minimum three years practical experience in environmental economics / welfare economics	Doctoral degree in Environmental Economics/ Economics/ Socio Economics/ Sociology/ Social Work	To undertake and perform research in cost benefit analysis, risk assessment, valuation of ecosystem goods and services, growth assessment and economic planning, preparation of reports, etc	40	67700 (Level 11)



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8	180208	Scientist C	1 (UR)	<ol style="list-style-type: none">1. First class Master's degree in Natural Science from a recognized University (or) first class degree in Engineering / Technology from a recognized University (or) equivalent2. Minimum three years practical experience in research relating to environmental planning and environmental management	<ol style="list-style-type: none">1. Doctoral degree in Natural Sciences/ Environmental Planning2. Diploma/ Post Graduate Diploma in Environmental Law	To undertake and perform research on environmental planning, environmental management, policies, governance, preparation of reports, etc	40	67700 (Level 11)
9	180209	Scientist B	1 (OBC)	First class Master's degree in Natural Sciences from a recognized University (or) equivalent.	Working experience and knowledge in coastal and marine ecology	To undertake, support and perform research in coastal and marine ecology and work as part of the research team	35	56100 (Level 10)



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10	180210	Scientist B	1 (UR)	First class Master's degree in Natural Science from a recognized University (or) equivalent.	Working experience and knowledge in coastal and marine pollution	To undertake, support and perform research in coastal and marine pollution and work as part of the research team	35	56100 (Level 10)
11	180211	Scientist B	2 (1 - UR) (1 - SC)	First class Master's degree in Natural Science from a recognized University (or) equivalent.	Working experience and knowledge in coastal and marine biodiversity	To undertake, support and perform research in coastal and marine biodiversity and work as part of the research team	35	56100 (Level 10)

Non- Scientific Positions

12	180212	Junior Software Engineer	1 (OBC)	Graduate in Computer Science / Engineering with two years experience in computer programming and software development/ computer application development	<ul style="list-style-type: none"> • Design and development of website • Design and development of Web Applications • Design and development of Web Map Application using 	Development of website and other related web applications	35	56100 (Level 10)
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					<p>any Opensource GIS/ ArcGIS server.</p> <ul style="list-style-type: none"> • Database Administration and Maintenance (Oracle / PostgreSQL / MySQL) <p>Knowledge in programming (Java & Advanced Java framework/ PHP / Python). Good working knowledge of JQuery, JavaScript, HTML, CSS.</p>			
13	180213	Junior Application Engineer	1 (UR)	Graduate in Computer Science / Engineering with two years experience in computer applications development/ computer programming and website development	<ul style="list-style-type: none"> • Design and development of website • Design and development of Web Application development • Design and development of 	Development of website and other related web applications	35	56100 (Level 10)



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					<p>Web Map Application using any Opensource GIS/ ArcGIS server.</p> <ul style="list-style-type: none"> • Database Administration and Maintenance (Oracle / PostgreSQL / MySQL) <p>Knowledge in programming (Java & Advanced Java framework/ PHP / Python). Good working knowledge of JQuery, JavaScript, HTML, CSS.</p>			
14	180214	Librarian	1 (UR)	Must possess a graduate degree and have Diploma in Library Science or equivalent.	8 years experience in library management	Management of all activities in library including membership enrollment, purchase and arranging of books/ journals,	40	67700 (Level 11)



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						cataloguing the new arrivals of books, maintenance of accession register, issues / receipts of books		
15	180215	PS to Director	1 (UR)	Graduate degree with proficiency in shorthand (120 wpm) and typing (50 wpm). Experience to handle word processor, secretarial practice	Working experience as PS to Officers in Government / PVT Ltd. / NGOs, passed in stenography	Assist the Director NCSCM	35	35400 (Level 6)
16	180216	Accountant	1 (UR)	Graduate degree in commerce or economics with minimum 3 years' experience in finance/ accounts	Knowledge in accounting practices	Handling of accounts, book keeping and related activities, assist in Accounts Management and sanctions	35	35400 (Level 6)
17	180217	Senior Technical Assistant	2 (1- UR, 1- OBC)	Three years regular Diploma in Engineering / Graduate degree from a recognized university with two years experience	Experience of working in Institutions/ Organizations	Assist in research and development activities	35	47600 (Level 8)



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18	180218	Senior Laboratory Assistant	2 (1- UR,1-OBC)	SSLC or equivalent from a recognised board	Experience of working in Institutions/ Organizations	Assist in research and development activities	35	19900 (Level 2)
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Following posts are suitable for the category of disabled mentioned

Sl. No.	Post Code	Categories of disabled suitable for the post/position
1	180201 to 180202 & 180204 to 180206 & 180209 to 180211 & 180218	OL, HH
2	180203 & 180207	OA, OL, BL, OAL, LV
3	180208	OL, BL, OAL, B, LV
4	180212 to 180213	OA, OL, BL, OAL, B, LV, HH
5	180214	OA, OL, BL, LV, HH
6	180215	OA, BL, OA, B, LV
7	180216	OA, OL, BL, HH
8	180217	OA, OL, B, LV, HH

SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Community (Non-Creamy Layer); UR: Unreserved

OA : One Arm ; OL : One Leg ; BL : Both Leg ; OAL : One Arm and One Leg ; B : Blind ;

LV : Low Vision ; HH : Hearing Impaired

Interested and eligible candidate shall apply for the contract positions in the National Centre for Sustainable Coastal Management (NCSCM), subject to the conditions for application as given below.,



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Conditions for Application:

1. The candidate needs to submit his/her application online in the website www.ncscm.res.in on or before 06/05/2018.
2. A candidate can apply only up to a **maximum of two positions**. All applications of the candidate who have applied more than two positions will **summarily be rejected**.
3. The candidate is required to upload Scanned copies of the Self attested documents in proof of their claim at the time of online application.
4. **No other format of application “shall” be considered**. Do not send any hard copies at the time of application.
5. Incomplete applications will be summarily rejected.
6. Candidates need to submit the hard copy of the online application along with documents that were attached, at the time of interview/ certificate verification.
7. Originals of all the certificate(s) need to be produced at the time of interview/ certificate verification.
8. Employees of Government / Quasi Government / PSU / Autonomous bodies should produce NOC at the time of interview/certificate verification.
9. Conditions for Photograph Image:
 - i. Photograph must be a recent passport style colour picture.
 - ii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
 - iii. Look straight at the camera with a relaxed face.



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- iv. Dimensions 3.5 x 4.5 cm (WxH) or 252 x 324 pixels with 100 dpi resolution (.JPG or .JPEG format).
- v. Size of file should be between 30 and 150kb.
- vi. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc. during the process of scanning.

10. Conditions for Signature Image:

- i. The applicant has to sign on white paper with Blue/Black Ink pen.
- ii. The signature must be signed only by the applicant and not by any other person.
- iii. Dimensions 3.2 x 0.8 cms or 320 x 80 pixels (.JPG or .JPEG format).
- iv. Size of file should be between 30 and 150kb.

General Conditions:

1. Project completion period at present is 31st December 2018.
2. Indian Nationals alone need apply.
3. The place of posting will be in Chennai or at any other location in India as required. The positions may involve field activities/ touring anywhere in India, based on the requirement of the project.
4. The appointment will be subject to a periodic performance review and continuation there upon until the project completion date, will be purely based on the performance.
5. Reservation and Age limit for SC, ST, OBC and PWD are as per Government of India rules.
6. Date of advertisement would be the cut-off date for age and experience computation.
7. Number of years of experience will be counted after the year of award of the qualifying degree. First class as specified in the degree



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certificate of university.

8. Weight for higher educational qualification, where relevant to the position and the thematic area of qualification for lateral requirement for any of the positions shall be equated as equivalent research or professional experience, and shall be as follows: (i) Post-Graduate Degree in Engineering or Technology – equivalent to two years of research or professional experience; (ii) Doctorate Degree in Natural or Social Sciences – equivalent to three years of research or professional experience; (iii) Doctorate Degree in Engineering or Technology – equivalent to four years of research or professional experience. Weight for higher educational qualification will be considered only for qualifications awarded over and above the degree specified in the essential qualification.
9. Mere possession of the qualifying criteria does not entitle the candidate, for selection to the post applied for.
10. **TA / DA:** SC/ST candidates, who are called for interview, will be entitled for two way train ticket fare or equivalent by the shortest route, to the nearest railway station from the address of communication, for attending the interview. No candidate is entitled for DA for attending certificate verification/interview. SC/ST candidates who have failed to clear the certificate verification, will not be entitled for TA. No DA will be paid for attending interview / verification. SC/ST candidates' already working in Government / PSU/ Autonomous bodies are not entitled for TA / DA for the purpose of interview / verification. No TA/DA will be paid for joining duty after selection. Maximum TA is restricted as below :

Equivalent to Second A/c train ticket for candidates appearing for Level 10 and above

Equivalent to Third A/c train ticket for candidates appearing for Level 6 to 9

Equivalent to Sleeper Class train ticket for candidates appearing for Level 1 to 5

11. Any request to change of date/session/ centre/ venue will not be entertained.
12. The competent authority may restrict the number of candidates to be called for certificate verification/ interview at the rate of 15 candidates for one position on the basis of weightage marks obtained in the educational qualification and experience, as detailed below.

Weightage marks will be awarded as detailed below:

For Scientific positions



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S. No	Details	Total years of relevant experience over and above the essential work experience	Marks
1	Work Experience (after completion of the essential education)	0 to 2 year	0
		2.1 to 4 years	1
		4.1 to 6 years	2
		6.1 to 8 years	3
		8.1 to 10 years	4
		Above 10 years	5

S. No	Details	Total years of experience over and above the essential qualification	Marks
2	For positions with essential educational qualification as Master degree	Registered for Ph.D	1
		M. Phil awarded	2
		Ph.D thesis submitted/ Viva completed	3
		Ph.D awarded	4
		Possessing both M. Phil and Ph.D	5

S. No	Details	Total years of experience over and above the essential qualification	Marks
3	For positions with essential educational	Possessing Master degree in Engg/ Tech	1
		Registered for Ph.D	2



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qualification as graduate degree in Engg/ Technology	Ph.D thesis submitted/ Viva completed	3
	Ph.D awarded	4
	Possessing both M. Phil and Ph.D	5

If Ph.D/ M.Phil/ Master degree are counted against research experience, then weighted marks shall be considered as zero for those degree(s).

For Non-Scientific positions

S. No	Details	Total years of relevant experience over and above the essential work experience	Marks
1	Work Experience (after completion of the essential education)	0 to 2 years	0
		2.1 to 4 years	1
		4.1 to 6 years	2
		6.1 to 8 years	3
		8.1 to 10 years	4
		Above 10 years	5



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S. No	Details	Total years of relevant experience over and above the essential work experience	Marks
2	For positions with essential educational qualification as graduate degree in Engg/ Technology	Possessing Master degree in Engg/ Technology	1
		Experience in research institute	2
		Experience in government organisation	3
		Possessing any 2 of the above	4
		Possessing all 3 of the above	5

S. No	Details	Total years of relevant experience over and above the essential work experience	Marks
3	For positions with essential educational qualification as graduate degree	Possessing Master degree	1
		Experience in research institute	2
		Experience in government organisation	3
		Possessing any 2 of the above	4
		Possessing all 3 of the above	5



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S. No	Details	Total years of relevant experience over and above the essential work experience	Marks
4	For positions with essential educational qualification as diploma in Engg/ Technology	Possessing graduate degree in Engg/ Technology	1
		Experience in research institute	2
		Experience in government organisation	3
		Possessing any 2 of the above	4
		Possessing all 3 of the above	5

S. No	Details	Total years of relevant experience over and above the essential work experience	Marks
5	For positions with essential educational qualification as SSLC	Possessing diploma in engg/ technology	1
		Possessing graduate degree	2
		Experience in research institute	3
		Experience in government organisation	4
		Possessing any 2 of the above	5

13. No interim inquiries will be entertained.



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14. It may be noted that if, at any stage, it is discovered that an attempt has been made by the applicant to willfully conceal or misrepresent the facts, his/her candidature will be summarily rejected or his/her employment terminated.
15. Candidature of those candidates found attempting to canvass for any position or indulging in any undesirable/ illegal/ corrupt practices any time during the selection process will be summarily rejected.
16. Decision of the Competent Authority on the selection process is final and binding.

Director