



NATIONAL CENTRE FOR SUSTAINABLE COASTAL MANAGEMENT

Ministry of Environment, Forest & Climate Change, Government of India

Anna University Campus, Chennai 600 025, India

Phone : (+91) 44 2220 0600, Fax : (+91) 44 2220 0700

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Email : careers@ncscm.res.in



Advt. No: HR03/2024

Dated: 03/07/2024

Advertisement for the Selection of Project Staff

Walk-in-Interview

National Centre for Sustainable Coastal Management (NCSCM) is a research organization of the Ministry of Environment, Forest and Climate Change, Government of India with its HQ at Chennai. NCSCM invites online applications from eligible Indian nationals for recruitment of following temporary project positions on contract basis. The term of engagement will be co-terminus with the project or one year, whichever is earlier, unless extended subject to availability of fund and/or performance/ conduct of the incumbent in such a way that the total continuous term does not exceed 5 years.

2. Details about the positions, emoluments, qualifications/experience, general conditions, how to apply and the last of submission of application are given below:

S. No	Post Code	Post Name	No. of Post	Remuneration (Rs./Month)	Max. Age Limit	Categories of disabled suitable for the post	Qualification / Experience	Nature of Work
1	240301	Project Scientist II	1 [UR]	53000 + HRA	50	OA, OL, B, LV, HH	Essential: First class Post Graduate degree in Natural Science/ Applied Science/ Mathematics, with minimum 5 years' experience relevant to the nature of work; or First class Graduate degree in Engineering/ Technology, with minimum 6 years' experience relevant to the nature of work. Desirable:	Assist scientists in : <ul style="list-style-type: none">• Undertaking periodical field surveys, collection of primary and secondary data and data processing.• Carrying out numerical modelling studies, data processing, report preparation, etc.



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							<ul style="list-style-type: none"> • Ph.D. in relevant subject • Experience in modelling on coastal/ ocean/ marine related processes • Knowledge in MATLAB, Grads, R-programming language, ArcGIS Linux Operation System 	
2	240302	Project Scientist II	1 [UR]	53000 + HRA	50	OA, OL, B, LV, HH	<p>Essential:</p> <p>First class Post Graduate degree in Marine Science/ Marine Chemistry with minimum 5 years' experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Ph.D. in relevant subject • Experience in biogeochemistry of coastal/ ocean/ marine environment • Good analytical Knowledge • Experience in advanced instrumentation 	<p>Assist scientists in :</p> <ul style="list-style-type: none"> • Undertaking periodical field surveys, collection of primary and secondary data and sample analysis. • Carry out data processing, biogeochemical interpretation, report preparation, etc.
3	240303	Project Scientist II	1 [UR]	53000 + HRA	50	OA, OL, B, LV, HH	<p>Essential:</p> <p>First Class Post Graduate degree in Environmental Science/ Biotechnology / Eco-Biotechnology/ Marine Biology/ Marine Science/ Life Science, with a minimum of 5 years' experience relevant to the nature of work.</p>	<p>Assist scientists in :</p> <ul style="list-style-type: none"> • Assessment of waste, including marine litter field surveys in various coastal and marine environmental matrices. • To carry out studies on contaminants in environmental matrices (water, sediment, and biota) through field surveys, etc.



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							Desirable: Ph.D. in Environmental Coastal/ Marine pollution assessment.	<ul style="list-style-type: none"> Collection and compilation of field data and processing draft report preparation.
4	240304	Project Scientist II	1 [UR]	53000 + HRA	50	OA, OL, B, LV, HH	<p>Essential :</p> <p>First Class Post Graduate degree in Sociology / Social Sciences / Environmental Sciences with minimum 5 years of experience relevant to the nature of work.</p> <p>Desirable :</p> <ul style="list-style-type: none"> Ph.D. in the relevant subject Experience in qualitative and quantitative assessment of livelihood capitals, identification and quantification of social risks of the dependent communities, conducting socio-economic surveys, finding suitable mitigation measures and adaptive management plan Experience in engaging with various stakeholders in the coastal area via Training or PRA surveys Livelihood and Socio-economic studies 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> Assessment of the distribution of livelihood assets/capital in the study area Identification and quantification of key drivers of social vulnerability of the dependent communities and arriving at suitable mitigation measures and adaptive management plan Assessment of the socio-economic risks due to physical vulnerability Gender mainstreaming Identification of current use of the coastal/ marine resources by the coastal community and assessment of their resource dependence Identification of governance abilities of the communities to enable community-based resource management (CBRM) Collection of primary data in the field and analysis in the laboratory, compilation/ processing of primary and secondary data, and draft report preparation.



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5	240305	Project Scientist II	2 [UR]	53000 + HRA	50	OA, OL, B, LV, HH	<p>Essential :</p> <p>First Class Post Graduate degree in Economics / Environmental Economics with minimum 5 years of experience relevant to the nature of work.</p> <p>Desirable :</p> <ul style="list-style-type: none"> Ph.D. in the relevant subject Experience in the assessment of ecosystem goods and services, analysis of suitable valuation methods of coastal ecosystem, onsite valuation and data analysis Ecosystem valuation studies 	<p>Assist scientists in :</p> <ul style="list-style-type: none"> Identification and listing of ecosystem goods and services in the study area Analysis of suitable valuation methods of coastal ecosystem Collection of primary data in the field and onsite valuation, compilation/ processing of primary and secondary data Data processing, analysis and report drafting
6	240306	Project Scientist I	1 [UR]	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential:</p> <p>First class Post Graduate degree in Natural Science/ Applied Science/ Mathematics, with minimum 4 years' experience relevant to the nature of work;</p> <p>or</p> <p>First class Graduate degree in Engineering/ Technology, with minimum 5 years' experience relevant to the nature of work.</p>	<p>Assist scientists in</p> <ul style="list-style-type: none"> Undertaking periodical field surveys, collection of primary and secondary data and data processing. Carry out numerical modelling studies, data processing, report preparation, etc.



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							Desirable: <ul style="list-style-type: none"> • Ph.D. in relevant subject • Experience in modelling on coastal/ ocean/ marine related processes • Knowledge in MATLAB, Grads, R-programming language, ArcGIS, Linux Operation System 	
7	240307	Project Scientist I	1 [UR]	45000 + HRA	50	OA, OL, B, LV, HH	Essential: <p>First class Post Graduate degree in Environmental Science/ Earth Science/ Marine Science/Geology, with minimum 4 years' experience relevant to nature of work</p> Desirable: <ul style="list-style-type: none"> • PhD in the relevant subject • Experience of working with coastal/ freshwater wetlands • Experience in environmental Radiochemistry 	Assist scientists in: <ul style="list-style-type: none"> • Carrying out radioactivity studies • Handling sophisticated Radiochemistry instruments • Undertaking inland, coastal and marine sample collection and analysis. • Collection of primary/ secondary data, data processing and draft report preparation
8	240308	Project Scientist I	2 [SC – 1 OBC – 1]	45000 + HRA	50	OA, OL, B, LV, HH	Essential: <p>First class Post Graduate degree in Environmental Science/ Earth Science/ Marine Science/Geology, with minimum 4 years' experience relevant to nature of work</p>	Assist scientists in: <ul style="list-style-type: none"> • Carrying out water and sediment quality analyses • Undertaking field surveys to inland, coastal and marine wetlands and sample collection



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							Desirable: <ul style="list-style-type: none"> • PhD in the relevant subject • Experience of working with coastal/ freshwater wetland biogeochemistry • Report writing skills • Hands on experience in sophisticated instruments – GC, HPLC, TOC analyser, CHNS Analyser, DIC Coulometer, etc. 	<ul style="list-style-type: none"> • Collection of primary/ secondary data, data processing and draft report preparation
9	240309	Project Scientist I	1 [OBC]	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential :</p> <p>First Class Post Graduate degree in Marine Biology/Marine Biotechnology /Marine Science/ Medicinal Chemistry with minimum 4 years experience relevant to the nature of work</p> <p>or</p> <p>First class Graduate degree in Engineering/ Technology relevant to the nature of work with minimum 5 years' experience relevant to the nature of work.</p> <p>Desirable :</p> <ul style="list-style-type: none"> • Expertise in Wetland ethnobotany scientific validation relevant to bioactive compound extraction, compound purification. 	<p>Assist scientists in :</p> <ul style="list-style-type: none"> • Analysis of bioactive compound extraction from marine flora and fauna, compound purification; Synthetic Organic and Medicinal Chemical compound • Sound Knowledge on NMR ,LC-MS, FT-IR, chromatography (HPLC, GC-MS)



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10	240310	Project Scientist I	2 [OBC – 1 UR – 1]	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential:</p> <p>First Class Post Graduate degree in Microbiology/ Environmental Science / Life Science/ Marine Science from a recognised university with minimum 4 years of experience in sampling, culturing, isolation, and identification of microbes from coastal and marine environments. Hands-on experience in enrichment, isolation, and characterization of microbes from marine environments.</p> <p>Desirable:</p> <ul style="list-style-type: none"> Ph.D. in the relevant subject 	<p>Assist scientists in :</p> <ul style="list-style-type: none"> Profiling the coastal and marine microbial diversity using culture-dependent and culture-independent methods towards pollution assessment and monitoring studies. Sampling, culturing, isolation, characterization and identification of microbes from coastal and marine environments. Hands-on experience in microbial genomics (eDNA isolation and quantification) from marine and inland ecosystems. Collection and compilation of field data, analysis and interpretation of results and preparation of technical report.
11	240311	Project Scientist I	1 [UR]	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential:</p> <p>First Class Post Graduate degree in Zoology/ Marine Biology/ Life Science, with a minimum of 4 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <p>Ph.D. in the relevant subject</p>	<p>Assist scientists in :</p> <ul style="list-style-type: none"> Assessment of marine pollution including marine litter field surveys in various coastal and marine environmental matrices. To carry out studies on contaminants in environmental matrices (water, sediment, and biota) through field surveys, etc.



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								<ul style="list-style-type: none"> Collection, compilation, and processing of field data and draft report preparation.
12	240312	Project Scientist I	3 [SC – 1 ST – 1 EWS – 1]	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential:</p> <p>First Class Post Graduate degree in Environmental Planning with minimum of 4 years' experience relevant to the nature of work.</p> <p>or</p> <p>First Class Graduate degree in City/ Town Planning /Environmental Engineering with minimum of 5 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <ul style="list-style-type: none"> Ph.D. in the relevant subject 	<p>Assist scientists in :</p> <ul style="list-style-type: none"> Research on coastal and inland tourism management plans and carrying capacity studies. To undertake field surveys, primary and secondary data collections, provide technical assistance for planning and Management. Preparation of draft reports.
13	240313	Project Scientist I	1 [UR]	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential :</p> <p>First Class Post Graduate degree in Chemistry/ Environmental Chemistry/ Marine Chemistry/ Environmental Sciences with minimum 4 years' experience relevant to the nature of work</p> <p>or</p> <p>First Class Graduate degree in Technology in Nanoscience and Nanotechnology/Environmental Biotechnology/Biotechnology with</p>	<p>Assist scientists in :</p> <ul style="list-style-type: none"> Collection, quantitative, and qualitative analysis of organic and inorganic pollutants from coastal and marine samples. Analysis of organic and inorganic compounds and trace metals in coastal and marine matrix. Experience in analytical instruments such as AAS and GC. Collection, compilation, and processing of field data and draft report preparation.



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							minimum of 5 years' experience relevant to the nature of work. Desirable: Ph.D. in the relevant subject	
14	240314	Project Scientist I	3 [OBC – 1; ST – 1; UR – 1]	45000 + HRA	45	OA, OL, B, LV, HH	Essential: First class Post Graduate degree in Geoinformatics / Geoscience / Environmental Science / Coastal Management/ Geology / Geography / Remote Sensing / GIS, with minimum 4 years' experience relevant to the nature of the work. or First class Graduate degree in Engineering / Technology, with minimum 5 years' experience relevant to the nature of work. Desirable: <ul style="list-style-type: none"> • PhD in the relevant subject • Working experience in land use prediction models 	Assist scientists in: <ul style="list-style-type: none"> • Spatial data preparation using Remote sensing and GIS • Conducting Ground truth surveys • Analysis, interpretation, statistical computation, change detection studies using machine learning techniques of temporal satellite images • Wetland mapping and shoreline changes • Preparation of Technical/ Scientific draft reports
15	240315	Project Scientist I	1 [UR]	45000 + HRA	45	OA, OL, B, LV, HH	Essential: First Class Post Graduate degree or Technology in Remote Sensing/ Environmental Science/ Geology / Geography / Geo-informatics with minimum 4 years' experience in	Assist scientists in : <ul style="list-style-type: none"> • Field surveys in hostile coastal environments for ground truthing and spectral signature collection including under water environments



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							<p>Digital Image Processing relevant to the nature of work.</p> <p>Desirable :</p> <ul style="list-style-type: none"> • Ph.D. in remote sensing applications for natural resource management • Experience in programming languages such as Python, R, JavaScript, SQL etc • Experience in advanced remote sensing techniques such as ANN, CNN, etc. • Good knowledge of DIP and related software such as Erdas Imagine, Envi, Map Info • Statistical Data Analysis using software such as SPSS, Matlab etc or similar • Spectral signature analysis and various correction algorithms • Paper publications in peer reviewed journals 	<ul style="list-style-type: none"> • Satellite Image processing, automation and statistical analysis • Report and map preparation, data query and management etc.
16	240316	Project Scientist I	1 [OBC]	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential:</p> <p>First class Post Graduate degree in Zoology/ Marine Science/ Natural Science, with minimum 4 years' experience relevant to the nature of work.</p>	<p>Assist scientist in :</p> <ul style="list-style-type: none"> • Carry out entomological survey, study taxonomy, distribution and diversity of insects in the coastal ecosystems using various techniques • Laboratory analysis, report preparation, data compilation/



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							Desirable: Ph.D in relevant subject	processing, preparation of progress reports etc.
17	240317	Project Scientist I	1 [SC]	45000 + HRA	50	OA, OL, B, LV, HH	Essential: First class Post Graduate degree in Natural Science/ Marine Science/ Zoology, with minimum 4 years' experience relevant to the nature of work. Desirable: • Ph.D in relevant subject, • Certified SCUBA diver	Assist scientists in : • Undertake field surveys to study seagrass taxonomy and its ecology • Certification in underwater diving (preferable) • Preparation of research papers and reports
18	240318	Project Scientist I	1 [UR]	45000 + HRA	50	OA, OL, B, LV, HH	Essential: First Class Post Graduate degree in Zoology/ Marine Biology with 4 years of research experience in working on Survey and taxonomy of marine and estuarine Macrofauna and taxonomy of marine organisms. Desirable: • Ph.D. in Marine Biology/ Zoology in relevant area. • Experience in working with statistical packages like PRIMER, SPSS etc. • Certified SCUBA Diver	Assist scientist in : • Planning, execution and participation in extensive field surveys, taxonomy of marine and estuarine macrobenthos. • Analysis of samples • Data processing and • Preparation of reports including statistical analysis.



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19	240319	Project Scientist I	1 [UR]	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential:</p> <p>First Class Post Graduate degree in Zoology/ Botany/ Life Science, with a minimum of 4 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in Fresh water Ecology / Taxonomy 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Ecology, Biodiversity and conservation of wetland flora and fauna. • Planning and execution of field surveys, sampling, data processing, analysis and draft report preparation
20	240320	Project Scientist I	1 [OBC]	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential:</p> <p>First Class Post Graduate degree in Marine Science/ Marine Biology/ Zoology/ Natural Science, with minimum 4 years' experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in underwater surveys and identification of marine organisms • Certified Open Water Diver 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Planning and execution of field surveys, undertaking underwater field surveys • Identification of marine organisms • Undertaking sampling, analysis, data processing and preparation of draft reports
21	240321	Project Scientist I	1 [EWS]	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential</p> <p>First Class in Post Graduate degree in Marine Biology / Zoology/Life Sciences/ Environmental sciences or equivalent from a recognized</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Field sample collection & analysis of marine phytoplankton, by participating in cruises on board research vessels/fishing boats.



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							<p>University / Institute. Good working knowledge in collection, taxonomic identification, isolation, culture of marine phytoplankton with minimum 4 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Ph.D. in relevant subject • Experience in phytoplankton dynamics, ecology, size class and pigment studies. • Experience in sophisticated instruments like HPLC/Flow Cam/Flow Cytometer, advanced microscopes, etc 	<ul style="list-style-type: none"> • Phytoplankton systematics • Isolation and culture of marine micro & macro algae
22	240322	Project Scientist I	1 [OBC]	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential</p> <p>First class in Post Graduate in Marine Biology / Zoology/Life Sciences/ Environmental sciences or equivalent from a recognized University / Institute. Good working knowledge in collection, taxonomic identification, isolation, culture of marine zooplankton with minimum 3 years' experience relevant to the nature of work.</p> <p>Desirable:</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Field sample collection & analysis of marine zooplankton, by participating in cruises on board research vessels/fishing boats. • Zooplankton systematics • Isolation and culture of marine zooplankton



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							<ul style="list-style-type: none"> • Relevant experience in zooplankton dynamics, ecology, size class, fish eggs & larvae, studies on Ichthyo-plankton • Experience in sophisticated instruments like HPLC/Flow Cam/Flow Cytometer, advanced microscopes, etc 	
23	240323	Project Associate III	1 [UR]	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential:</p> <p>First class Post Graduate degree in Physical Oceanography/ Mathematics/ Physics, with minimum 3 years' experience relevant to the nature of work;</p> <p>or</p> <p>First class Graduate degree in Engineering/ Technology/ Ocean Engineering, with minimum 4 years' experience relevant to the nature of work</p> <p>Desirable:</p> <p>Ph.D. in relevant subject</p>	<p>Assist scientists in :</p> <ul style="list-style-type: none"> • Field and oceanographic surveys, collection of primary and secondary data, data processing analysis and report preparation. • Deployment/ operation and maintenance of automatic weather stations, oceanographic instruments such as current meter, wave tide recorder, echo sounder, data buoy, etc • Experience in ArcGIS software, R-program language
24	240324	Project Associate III	2 [SC – 1 EWS – 1]	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential:</p> <p>First class Post Graduate degree in Environmental Science/ Earth Science/ Natural Science/ Marine Science/ Geology, with minimum 3</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Carrying out extensive field sampling to coastal and inland wetlands • Carrying out water and sediment quality analyses



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							<p>years' experience relevant to nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience of working with coastal/ freshwater wetland water, sediment chemistry • Sound Report writing skills • Hands on experience in field sampling, primary and secondary data collection; • Experience in ARC GIS Software 	<ul style="list-style-type: none"> • Lab instrument handling • Collection of primary/ secondary data, data processing and draft report preparation
25	240325	Project Associate III	3 [OBC – 1 ST – 2]	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential:</p> <p>First class Post Graduate degree in Marine Science/ Natural Science/ Geology/ Applied Sciences, with minimum 3 years' experience relevant to nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience of working with coastal/ freshwater wetland water, sediment chemistry • Sound Report writing skills • Hands on experience in field sampling, primary and secondary data collection 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Carrying out extensive field sampling to coastal and inland wetlands • Carrying out water and sediment quality analyses • Lab instrument handling • Collection of primary/ secondary data, data processing and draft report preparation



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26	240326	Project Associate III	2 [SC – 1 UR – 1]	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential :</p> <p>First Class Post Graduate degree in Environmental Science/ Chemistry/ Environmental Chemistry/ Marine Chemistry/ Natural Science with a minimum 3 years of experience relevant to the nature of work.</p> <p>or</p> <p>First Class Graduate degree in Technology in Nanoscience and Nanotechnology/ Environmental Biotechnology/ Biotechnology with minimum of 4 years' experience relevant to nature of work.</p> <p>Desirable:</p> <p>Ph.D. in the relevant subject</p>	<p>Assist scientists in :</p> <ul style="list-style-type: none"> • Research on coastal and inland pollution assessment, including environmental stressors. • Experience in analytical instruments such as AAS, XRF and GC. • Collection, quantitative, and qualitative analysis of organic and inorganic pollutants from coastal and marine samples. • Experience in the analysis of organic and inorganic compounds and trace metals in coastal and marine matrix • Field survey, sampling, analysis, data compilation and processing and draft report preparation.
27	240327	Project Associate III	2 [OBC – 1 UR – 1]	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential:</p> <p>First Class Post Graduate degree in Geology/ Geography/ Remote Sensing/ Geoinformatics / Geoscience/ Environmental Science with a minimum of 3 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <p>Ph.D. in the relevant subject</p>	<p>Assist scientist in :</p> <ul style="list-style-type: none"> • Assessment and mapping of pollutants in the inland, coastal, and marine environments. • Environmental data interpretation in GIS/ ArcGIS tool collection, compilation and processing of field data and draft report preparation.



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28	240328	Project Associate III	4 [SC – 1 OBC – 1 UR – 2]	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential:</p> <p>First class Post Graduate degree in Geoinformatics / Geoscience / Environmental Science / Coastal Management/ Geology / Geography / Remote Sensing / GIS, with minimum 3 years' experience relevant to the nature of the work.</p> <p>or</p> <p>First class Graduate degree in Engineering / Technology, with minimum 4 years' experience relevant to the nature of work</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Image Interpretation, mapping and change detection of land uses, land covers and landforms from temporal images using Remote sensing and GIS • Ground truth surveys • Wetland mapping and Shoreline change analysis • Preparation of draft maps and draft report
29	240329	Project Associate III	1 [UR]	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential :</p> <p>First Class Post Graduate degree or Technology in Remote Sensing/ Environmental Science/ Geology / Geography with minimum 3 years' experience relevant to the nature of work.</p> <p>Desirable :</p> <ul style="list-style-type: none"> • Application of digital Image processing in coastal resource mapping • Expertise in statistical data analysis and programming language such as Python, SQL etc., 	<p>Assist scientist in :</p> <ul style="list-style-type: none"> • Field surveys in hostile coastal environments for ground truthing and spectral signature collection • Satellite Image processing, accuracy assessment, data compilation, map and report preparation



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							<ul style="list-style-type: none"> • Good knowledge of DIP and related software such as Erdas Imagine, Envi, Map Info • Paper publications in peer reviewed journals 	
30	240330	Project Associate III	2 [OBC – 1 UR – 1]	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential :</p> <p>First class Post Graduate degree in Sociology / Social Sciences/ Social works with minimum 3 years of experience relevant to community development activities or social works.</p> <p>Desirable :</p> <ul style="list-style-type: none"> • Experience in qualitative and quantitative assessment of coastal livelihood capitals, identification and quantification of social risks of the dependent communities and conducting socio-economic surveys • Experience in engaging with various stakeholders in the coastal area via Training or PRA surveys • Livelihood and Socio-economic studies 	<p>Assist scientist in :</p> <ul style="list-style-type: none"> • Assessment of the distribution of livelihood assets / capital in the study area • Identification and quantification of key drivers of social vulnerability of the dependent communities and arriving at suitable mitigation measures and adaptive management plan • Assessment of the socio-economic risks due to physical vulnerability • Analysis of social parameters including education, health and gender issues of coastal communities • Collection of primary data in the field and analysis in the laboratory, compilation / processing of primary and secondary data, and draft report preparation. • Data processing, analysis,



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								<ul style="list-style-type: none"> Report preparation and Public communication
31	240331	Project Associate III	1 [UR]	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First Class Post Graduate degree in Natural Science/ Marine Science/Botany, with minimum 3 years' experience relevant to the nature of work.</p> <p>Desirable: Ph.D in relevant subject</p>	<p>Assist scientist in :</p> <ul style="list-style-type: none"> Carrying out mangrove ecological studies; field sample collection, collection of primary and secondary data and data processing. Laboratory analysis, report preparation, data compilation/ processing, preparation of progress reports etc.
32	240332	Project Associate III	1 [ST]	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First Class Post Graduate degree in Natural Science/ Zoology/ Marine Science, with minimum 3 years' experience relevant to the nature of work.</p> <p>Desirable: Ph.D in relevant subject</p>	<p>Assist scientists in :</p> <ul style="list-style-type: none"> Carrying out entomological survey, study taxonomy, distribution and diversity of insects in the coastal ecosystems using various techniques Laboratory analysis, report preparation, data compilation/ processing, preparation of progress reports etc.
33	240333	Project Associate III	1 [EWS]	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First Class Post Graduate degree in Natural Science/ Botany/ Marine Science, with minimum 3 years'</p>	<p>Assist scientists in :</p> <ul style="list-style-type: none"> Carrying out botanical surveys in the wetlands, study taxonomy, distribution and diversity of plants



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							experience relevant to the nature of work. Desirable: Ph.D in relevant subject	in wetlands using various techniques • Laboratory analysis, report preparation, data compilation/processing, preparation of progress reports etc.
34	240334	Project Associate III	1 [OBC]	35000 + HRA	45	OA, OL, B, LV, HH	Essential: First Class Post Graduate degree in Zoology/Marine Biology with minimum 3 years of experience in working on Survey and taxonomy of marine and estuarine Macrofauna and taxonomy of marine organisms. Desirable: • Ph.D. in Marine Biology/ Zoology in relevant area. • Experience in working with statistical packages like PRIMER, SPSS etc. • Certified SCUBA Diver	Assist scientist in : • Participation in extensive field surveys, analysis of samples, taxonomy of marine and estuarine macrobenthos. • Data processing and preparation of reports including statistical analysis.
35	240335	Project Associate III	1 [UR]	35000 + HRA	45	OA, OL, B, LV, HH	Essential: First Class Post Graduate degree in Zoology/Marine Biology with minimum 3 years of experience in working on Survey and taxonomy of marine and estuarine meiofauna and taxonomy of meiobenthic organisms.	Assist scientists in : • Participation in extensive field surveys, analysis of samples, taxonomy of marine and estuarine meiobenthos.



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							Desirable: <ul style="list-style-type: none"> • Ph.D. in Marine Biology/ Zoology in relevant area. • Experience in working with statistical packages like PRIMER, SPSS etc. • Certified SCUBA Diver 	<ul style="list-style-type: none"> • Data processing and preparation of reports including statistical analysis.
36	240336	Project Associate III	1 [OBC]	35000 + HRA	45	OA, OL, B, LV, HH	Essential: <p>First Class Post Graduate degree in Marine Science/ Marine Biology/ Zoology/ Natural Science, with minimum 3 years' experience relevant to nature of work.</p> Desirable: <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in underwater surveys and identification of marine organisms • Certified Open Water Diver 	Assist scientists in : <ul style="list-style-type: none"> • Day to day activities • Undertaking underwater field surveys • Identification of marine organisms • Undertaking sampling, analysis, data processing and preparation of draft reports
37	240337	Project Associate III	1 [UR]	35000 + HRA	45	OA, OL, B, LV, HH	Essential : <p>First Class Post Graduate degree in Marine Biology / Zoology/Life Sciences/ Environmental sciences or equivalent from a recognized University / Institute. Good working knowledge in collection, taxonomic identification, isolation, culture of marine phytoplankton with minimum</p>	Assist scientists in: <ul style="list-style-type: none"> • Field sample collection & analysis of marine phytoplankton, by participating in cruises on board research vessels/fishing boats. • Phytoplankton systematics



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								<p>3 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Ph.D. in relevant subject • Experience in phytoplankton dynamics, ecology, size class and pigment studies, • Experience in sophisticated instruments like HPLC/Flow Cam/Flow Cytometer, advanced microscopes, etc 	<ul style="list-style-type: none"> • Isolation and culture of marine micro & macro algae
38	240338	Project Associate III	1 [OBC]	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential :</p> <p>First Class Post Graduate degree in Marine Biology / Zoology/Life Sciences/ Environmental sciences or equivalent from a recognized University / Institute. Good working knowledge in collection, taxonomic identification, isolation, culture of marine zooplankton with minimum 3 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Ph.D in the relevant area of expertise and experience in zooplankton dynamics, ecology, size class, fish eggs & larvae, studies on Ichthyo-plankton, 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Field sample collection & analysis of marine zooplankton, by participating in cruises on board research vessels/fishing boats. • Zooplankton systematics • Isolation and culture of marine zooplankton 	



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								<ul style="list-style-type: none"> Experience in sophisticated instruments like HPLC/Flow Cam/Flow Cytometer, advanced microscopes, etc 	
39	240339	Project Associate III	2 [UR]	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential :</p> <p>First Class Post Graduate degree in Life Science / Environmental Science / Marine Science / Resource Management / Biological Science with a minimum of 3 years of experience relevant to the nature of work</p> <p>Desirable :</p> <ul style="list-style-type: none"> Working experience in report preparation, brochures, pamphlets, Training modules, training reports etc., Experience in conducting capacity-building programmes (including training, workshops, and skill development programme). 	<p>Assist scientists in :</p> <ul style="list-style-type: none"> Preparation of scientific reports, training modules, reports, and communication materials (brochures, pamphlets etc.,). Training the stakeholders on coastal ecosystems, and conservation of wetland and coastal resources, spatial planning, wetland, forest and grassland management, green infrastructure, nature-based solutions, and other related issues. To develop study materials, training modules, and training manuals including but not limited to instructor guides, communication and training materials, etc., Organize training, awareness-creation, and skill development programs for coastal/wetland-related stakeholders. 	
40	240340	Project Associate III	1 [UR]	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential :</p> <p>First Class Post Graduate degree in Public Administration / International</p>	<p>Assist scientists in :</p> <ul style="list-style-type: none"> Assessment of the requirements for capacity building, identifying the 	



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							<p>Development / Human Resources / Environmental Planning with a minimum of 3 years of experience relevant to the nature of work</p> <p>Desirable :</p> <ul style="list-style-type: none"> • Experience in training and development in research institute (Govt/Private) • Diploma in Training and Development 	<p>gaps, and strengthening community-based institutional set-up.</p> <ul style="list-style-type: none"> • To support Scientists with administrative and policy-making tasks. • Preparation of Guidelines, Plans, and policies pertaining to Coastal Management, and Wetlands. • To assist in administrative and policy-making protocols. • Organize training, awareness-creation, and skill development programs for stakeholders in coastal zone management, and conservation of coastal/marine resources.
41	240341	Project Associate III	1 [UR]	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential :</p> <p>First Class Post Graduate degree in Communications, Journalism, Public relations, or related field with minimum 3 years' experience relevant to the nature of work</p> <p>Desirable :</p> <ul style="list-style-type: none"> • Experience in implementing communication strategies, and development • Excellent written and verbal communication skills. 	<p>Assist scientists in :</p> <ul style="list-style-type: none"> • Communicating science and policy to the coastal communities and other key stakeholders • Developing and implementing communication strategies to achieve the organization's goals. • Preparing scientific reports, training modules, reports, and communication materials (brochures, pamphlets etc). • Writing clear and concise scientific content including press releases,



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							<ul style="list-style-type: none"> • Ability to write clear and concise scientific reports for a variety of stakeholders. • Strong organizational and time management skills. 	<ul style="list-style-type: none"> • blog posts, social media posts, and website copy. • Managing the NCSCM's social media accounts and creating engaging content. • To conduct community interfacing and outreach activities
42	240342	Project Associate II	2 [SC – 1 UR – 1]	29000 + HRA	45	OA, OL, B, LV, HH	<p>Essential:</p> <p>First Class Post Graduate Degree in Marine Science/ Environmental Science/ Life Science/Chemistry with minimum 2 years' experience relevant to the nature of work.</p> <p>or</p> <p>First class Graduate degree in Engineering/ Technology related to Marine sciences with minimum 3 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in relevant Subject. • Knowledge in island wetland ecosystem • Expertise in Wetland ethnobotany scientific validation relevant to bioactive compound extraction, compound purification. Nanoparticles study 	<p>Assist scientists in :</p> <ul style="list-style-type: none"> • Collection of environment and socio-economic data/ information on islands/coastal areas from published paper, reports /documents/ field surveys. • Analysis of data/information • Preparation of reports.



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43	240343	Project Associate II	2 [EWS – 1 UR – 1]	29000 + HRA	45	OA, OL, B, LV, HH	<p>Essential :</p> <p>First class post graduate degree in Environmental Science / Marine Biology/Zoology with minimum 2 years of experience relevant to the nature of the work</p> <p>Desirable :</p> <ul style="list-style-type: none"> • Expertise in study of coastal and reef ecosystems • Certified SCUBA diver (Open Water Diver) 	<p>Assist scientists in :</p> <ul style="list-style-type: none"> • Identification of fauna and flora in the coastal ecosystems and estimation of its distribution and diversity using various techniques and report preparation • Carry out research related ecosystem conservation and management and support the research team in accordance with the research mandates of the project
44	240344	Project Associate II	2 [UR]	29000 + HRA	45	OA, OL, B, LV, HH	<p>Essential:</p> <p>First-class Post Graduate degree in Geoinformatics /Remote Sensing/ Disaster Management with minimum 2 years' experience relevant to the nature of work;</p> <p>or</p> <p>First class Graduate degree in Engineering/ Technology in Geoinformatics/ Remote Sensing / Disaster Management</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Ph.D. in Geoinformatics / Remote Sensing /Disaster Management or equivalent. 	<p>Assist scientist in :</p> <ul style="list-style-type: none"> • To carry out studies related to coastal hazards, shoreline changes, shoreline vulnerability and impact assessment using various geospatial tools and Techniques. • Satellite data analysis, processing & interpretation, Preparation of GIS Maps. • Preparation of technical reports. • Field survey, collection of primary and secondary data using instruments.



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							<ul style="list-style-type: none"> Experience in coastal zone management studies, hazard and vulnerability studies related to shoreline changes/ sea level rise/ climate change/ Tsunami/ Floods. 	
45	240345	Project Associate II	2 [OBC – 1 UR – 1]	29000 + HRA	45	OA, OL, B, LV, HH	<p>Essential:</p> <p>First Class Post Graduate degree in Environmental Science/ Life Science / Natural Science / Biochemistry/ Biotechnology / Analytical Chemistry with a minimum of 2 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <p>Ph.D. in the relevant subject.</p>	<p>Assist scientists in :</p> <ul style="list-style-type: none"> Research on oxidative and antioxidant properties, including environmental stressors, pollution assessment. Field surveys, sampling, analysis, data compilation and processing. Preparation of draft reports.
46	240346	Project Associate II	2 [UR]	29000 + HRA	45	OA, OL, B, LV, HH	<p>Essential:</p> <p>First Class Post Graduate degree in Environmental Science/ Marine Science/ Marine Biology/ Life Science/ Natural Sciences with a minimum of 2 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <p>Ph.D. in the relevant subject.</p>	<p>Assist scientists in :</p> <ul style="list-style-type: none"> Collection, maintenance of plankton cultures in the laboratory and bioassay experiments. Experiences in preparation of Culture medium harmful algal blooms and eutrophication studies on coastal and marine plankton. Collection and compilation of field data and processing draft report preparation.
47	240347	Project Associate II	2 [UR]	29000 + HRA	45	OA, OL, B, LV, HH	<p>Essential:</p> <p>First class Post Graduate degree in Geoinformatics / Geoscience /</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> GIS and remote sensing studies related to the coastal environment,



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							Environmental Science / Coastal Management/ Geology / Geography / Remote Sensing / GIS, with minimum 2 years' experience relevant to the nature of the work. or First class Graduate degree in Engineering / Technology, with minimum 3 years' experience relevant to the nature of work	Image classification, land use/ land cover mapping, change analysis <ul style="list-style-type: none"> • Field surveys • Image and data processing • Preparation of draft maps and report
48	240348	Project Associate I	2 [UR]	25000 + HRA	45	OA, OL, B, LV, HH	Essential : First class post graduate degree in Environmental Science / Marine Biology/Zoology with minimum one year of experience relevant to the nature of the work Desirable : Certified SCUBA diver (Open Water Diver)	Assist scientists in : <ul style="list-style-type: none"> • Identification of fauna and flora in the coastal ecosystems and estimation of its distribution and diversity using various techniques • Carry out research related ecosystem conservation and management and support the research team in accordance with the research mandates of the project
49	240349	Project Associate I	1 [UR]	25000 + HRA	45	OA, OL, B, LV, HH	Essential : First Class Post Graduate degree or Technology in Remote Sensing/ Geo-Informatics with minimum one-year experience relevant to the nature of work. Desirable :	Assist scientist in : <ul style="list-style-type: none"> • Field surveys in hostile coastal environments for ground truthing and spectral signature collection • Satellite Image processing, map and report preparation



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							<ul style="list-style-type: none"> • Application of digital Image processing in coastal resource mapping • Knowledge of DIP and related software such as Erdas Imagine, Envi, Map Info, QGIS, Google Earth Engine, Python, AI etc., 	
50	240350	Technical Assistant IV	1 [UR]	21000 + HRA	40	OA, OL, HH	<p>Essential:</p> <p>B.E/B.Tech. with minimum 2 years' experience relevant to the nature of work or Graduate degree or equivalent with minimum 3 years of experience relevant to the nature of work or Diploma in Engineering/ Technology, with minimum 5 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Post Graduate degree in the relevant subject • Knowledge in deploying the physical oceanographic instruments and topography survey using PPK and RTK instruments 	Assist scientists in the deployment of oceanographic instruments and topography survey using PPK and RTK instruments.



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51	240351	Technical Assistant IV	1 [UR]	21000 + HRA	40	OA, OL, HH	<p>Essential:</p> <p>Graduate degree or equivalent with minimum 3 years of experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Post Graduate degree in the relevant subject • Experience in assisting in laboratory audits • Experience in maintaining laboratory protocols of accredited laboratories 	<p>Assist scientist in :</p> <ul style="list-style-type: none"> • Managing daily laboratory operations including personnel, analyses and adherence to GLP protocols. • Perform daily laboratory maintenance. • Laboratory consumable database maintenance
52	240352	Technical Assistant V	1 [UR]	25000 + HRA	40	OA, OL, HH	<p>Essential :</p> <p>BE/ B.Tech. or equivalent with minimum 3 years of experience relevant to the nature of work or Diploma in Engineering/ Technology or equivalent with minimum 6 years of experience relevant to the nature of work.</p>	<p>Assist scientist to :</p> <ul style="list-style-type: none"> • Support in Assembling, Integration and testing of laboratory and field Systems • Testing and Calibration of Field and laboratory equipment. • Maintenance of lab instruments and field equipment, power supply. • Participation in sea trials, system deployments, survey and exploration at sea



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Abbreviations:

SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Community (Non-Creamy Layer); UR: Unreserved; OA : One Arm ; OL : One Leg ; B : Blind ; LV : Low Vision ; HH : Hearing Impaired ; BL : Both Legs ; HRA : House Rent Allowance

Interested and eligible candidate shall walk in as per the schedule given below, subject to the conditions for application and the general conditions.

Interview Schedule for Post Codes	Time	Date	Venue
240301, 240302, 240303, 240304	9.00 A.M	23/07/2024 (Tuesday)	National Centre for Sustainable Coastal Management Anna University Campus Chennai – 600025
240305, 240306, 240307, 240308	9.30 A.M		
240309, 240310, 240311, 240312	10.00 A.M		
240313, 240314	10.30 A.M		

Interview Schedule for Post Codes	Time	Date	Venue
240315, 240316, 240317, 240318	9.00 A.M	24/07/2024 (Wednesday)	National Centre for Sustainable Coastal Management Anna University Campus Chennai – 600025
240319, 240320, 240321, 240322	9.30 A.M		
240323, 240324, 240325, 240326	10.00 A.M		
240327, 240328	10.30 A.M		



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Interview Schedule for Post Codes	Time	Date	Venue
240329, 240330, 240331, 240332	9.00 A.M	25/07/2024 (Thursday)	National Centre for Sustainable Coastal Management Anna University Campus Chennai – 600025
240333, 240334, 240335, 240336	9.30 A.M		
240337, 240338, 240339, 240340	10.00 A.M		
240341, 240342	10.30 A.M		

Interview Schedule for Post Codes	Time	Date	Venue
240343, 240344, 240345, 240346	9.00 A.M	26/07/2024 (Friday)	National Centre for Sustainable Coastal Management Anna University Campus Chennai – 600025
240347, 240348, 240349, 240350	9.30 A.M		
240351, 240352	10.00 A.M		

Conditions for Application:

1. All positions are open also for candidates who are not physically challenged.
2. All Interested and eligible candidates shall walk in as per the schedule along with the application in format available in NCSCM website along with necessary documents. **No other format will be entertained.** Any request to change of date/session/ centre/ venue will not be entertained.
3. A candidate can appear only for a **maximum of two post codes**. All applications of the candidate who have appeared for more than two post codes will **summarily be rejected**
4. Eligible candidates need to undergo certificate verification, followed by a personal interview on a scheduled time, date and venue, which is given in this advertisement.



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5. Schedule for certificate verification/personal interview is provided without scrutinising any application and hence if the candidate fails to satisfy, any of the conditions for application as stated in this advertisement or elsewhere, then he/she will not be allowed to attend the certificate verification or the interview, as the case may be. Candidates, who had not cleared the certificate verification process, will not be allowed to attend the interview.
6. The candidate needs to carry the original of all the relevant certificate(s) for verification and a copy for submission. Photocopies of the certificates, even if attested, shall not be considered for certificate verification.
9. The candidate is required to produce the following documents in proof of education /experience/reservation for verification.
 - Age Proof : SSLC / 10th / Passport
 - Proof in support of Educational qualification (Provisional/Degree Certificate)
[Note: Mere production of mark sheets or course completion certificate shall not be considered for verification].
 - Proof in support of work or research experience (Experience/Service certificate).
 - Proof in support of OBC (Non-creamy layer) / SC / ST / Physically Challenged in the format as prescribed by the Government of India.

General Conditions:

1. Application is open only for Indian Nationals.
2. Candidates should have a valid e-mail id and mobile number which should be kept active till the declaration of the final result. All communications relating to this advertisement shall be sent by email -id/mobile SMS mentioned by the candidate in his application.
3. The appointment will be purely on temporary basis for a specific project and co-terminus with the project, subject to a periodical performance review of the individual.
4. Engagement of a candidate in any of the above project posts on contract will not confer any right/claim whatsoever, either explicitly or implicitly on the appointee, for absorption or regular appointment in NCSCM or in any organization of Government of India.



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5. The upper age limit is relaxable by 5 years for SC/ST and 3 years for OBC against the posts reserved for them. Candidates applying against reserved posts must produce the certificates in the format prescribed by Department of Personnel and Training, Government of India. However the maximum age limit including all reservations shall not exceed 56 years.
6. The place of initial posting will normally be Chennai. However, NCSCM reserves the right to post/ transfer the appointee, even after appointment, to any other location in India. The positions may involve field activities anywhere in India depending upon the requirements of the project.
7. Date of advertisement would be the cut-off date for age and experience computation.
8. **First Class means as specified in the Degree/Provisional certificate. If there is no specification of class in the Degree/Provisional certificate, then the candidates should produce proof of obtaining 60% and above, or 6.5 and above in case of CGPA.**
9. Number of years of experience will be counted after the year of award of the qualifying degree, as on the cut off date for experience computation.
10. Relevant experience: Only the number of years directly relevant to the specific position shall be considered as experience.
11. Higher educational qualification/ specialisation/ experience in relevant areas; academic distinction, awards, etc shall be desirable for every position.
12. Experience will be counted from the date of acquiring essential academic qualifications. The research/teaching experience relevant to the requirement of job alone will be considered as the total period of experience. Awarded Ph. D in an area related to the essential academic qualification shall be treated as three years of experience. Similarly, awarded M.Phil in the relevant subject shall be considered as one year of experience. Certificates, duly signed by an authorized signatory, indicating dates of commencement of employment and cessation alone will be accepted towards experience. Mere offer of appointment/appointment order or salary slip shall not be accepted as valid certificate (s) for experience.
13. Positions for which B.E/ B.Tech is considered as the essential qualification, awarded M.E/ M.Tech in relevant subject shall be considered equivalent to two year of experience.



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14. The number of positions would vary from what is advertised, as per the discretion of the Director, NCSCM.
15. The decision of NCSCM in all matters relating to eligibility, acceptance or rejection of applications shall be final and no enquiry or correspondence will be entertained in this connection from any individual.
16. Director, NCSCM reserves the right to cancel the recruitment process without assigning any reason thereof or modify the number of vacancies to be filled under each category.
17. Director NCSCM may consider selecting any candidate for a **lower** position/remuneration, based on the performance of the candidate in the selection process. Mere possession of the qualifying criteria does not entitle the candidate, the post applied for.
18. No TA / DA will be paid for attending the certificate verification, interview and/or for joining duty after selection. Candidates shall have to make their own arrangement for their travel & stay for attending interview and during working with NCSCM.
19. The selected candidates are liable to serve anywhere in India and be bound to carry out research work/task assigned by the Director / Institute from time to time.
20. NCSCM reserves the right not to fill up any post(s) without assigning any reasons.
21. It may be noted that if, at any stage, it is discovered that an attempt has been made by the applicant to wilfully conceal or misrepresent the facts, his/her candidature will be summarily rejected or his/her employment terminated.
22. Canvassing in any form and /or bringing any influence, political or otherwise will be treated as disqualification. No interim correspondence/inquiry will be entertained.
23. Decision of the Director NCSCM is final.

Director