



NATIONAL CENTRE FOR SUSTAINABLE COASTAL MANAGEMENT

Ministry of Environment, Forest & Climate Change, Government of India

Anna University Campus, Chennai 600 025, India

Phone : (+91) 44 2220 0600, Fax : (+91) 44 2220 0700

www.ncscm.res.in

Email : careers@ncscm.res.in



Advt. No: HR03/2018

Dated: 15/04/2018

Advertisement for the Selection of Project Staff

National Centre for Sustainable Coastal Management (NCSCM) is a research organization of the Ministry of Environment, Forest and Climate Change, Government of India. The organization is looking for Project Staff for its project(s) on **contract basis**, to work at Chennai (Tamil Nadu). Last date for online submission of application (for all post) is **29/04/2018 (Sunday)**.

Research related work

S. No	Post Name	Post Code	No. of Vacancy	Max. Age Limit	Categories of disabled suitable for the post	Remuneration (Rs./Month)	Qualification / Experience	Nature of Work
1	Project Scientist I	180301	2 (UR – 1, OBC - 1)	50	OA, OL, B, LV, HH	45000 + HRA	Essential: 1. First class Post Graduate degree in Natural Sciences/ Mathematics with minimum 4 years experience (or) First Class Graduate Degree in Engineering/ Technology with minimum 5 years of experience. 2. Experience: Numerical modelling on coastal processes/ Shoreline management/ storm surge inundation modelling	Assist Scientist in field survey. Carrying out data processing, numerical modelling and report preparation.



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							Desirable: Hands on experience in Shoreline Management/ Coastal Processes	
2	Project Scientist I	180302	1 (UR)	50	OA, OL, B, LV, HH	45000 + HRA	Essential: 1. First class Post Graduate degree in Economics/ Social Sciences/ Humanities 2. Minimum 4 years experience relevant to the socio-economic studies Desirable: Hands on experience in Social/ Economic data analysis	Assist Scientist in Field survey, data collection and day-to-day reporting. Carrying out data analysis and report preparation.
3	Project Associate I	180303	2 (UR)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: 1. First class Post Graduate degree in Natural Sciences 2. Minimum 1 year experience relevant to the Numerical	Assist Scientist in field survey. Carrying out data processing, numerical modelling and report preparation.



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							modelling on Coastal Processes/ Shoreline management Desirable: Hands on experience in coastal processes	
4	Project Associate I	180304	2 (UR – 1 SC – 1)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: 1. First class Post Graduate degree in Marine Science/ Environmental Sciences/ Life Sciences 2. Minimum 1year experience relevant to the marine ecology/ benthos Desirable: Hands on experience in coastal biodiversity survey	Assist Scientist in field sample collection and day-to-day reporting. Collection of primary and secondary data. Carrying out data processing and report preparation.
5	Project Associate I	180305	2 (UR – 1 OBC – 1)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: 1. First class Post Graduate degree in Economics/ Social Sciences/ Humanities	Assist Scientist in field survey, data collection and day-to-day reporting. Carrying



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							<p>2. Minimum 1 year experience relevant to the analysis of socio-economic data/statistical analysis</p> <p>Desirable: Hands on experience in processing of social/economic data relating to coastal areas</p>	<p>out socio-economic data analysis relating to coastal areas and report preparation.</p>
6	Project Associate I	180306	2 (UR – 1 SC – 1)	45	OA, OL, B, LV, HH	25000 + HRA	<p>Essential:</p> <ol style="list-style-type: none"> 1. First class Post Graduate degree in Marine Science/ Environmental Sciences 2. Minimum 1 year experience relevant to water quality assessment <p>Desirable: Hands on experience in water quality assessment</p>	<p>Assist Scientist in field sample collection and day-to-day laboratory preparatory works. Co-ordination with the state authority for primary and secondary data collection. Carrying out data processing and report preparation.</p>



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7	Project Associate I	180307	4 (UR – 1 OBC – 1 SC – 1 ST – 1)	45	OA, OL, B, LV, HH	25000 + HRA	Essential: 1. First class Post Graduate degree in Remote Sensing/ Geo-informatics/Geography / equivalent with minimum 1 year experience (or) First class Graduate degree in Engineering/ Technology with minimum 2 years experience 2. Experience in Mapping of coastal features using GIS Desirable: Hands on experience in mapping using GIS tools	Assist Scientist in Mapping of land use / land cover, resources etc., GIS

HRA – As per Government of India norms



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Interested and eligible candidate shall apply for the above positions in the National Centre for Sustainable Coastal Management (NCSCM), subject to the conditions for application and the general conditions as given below.

Interview Schedule for Post Codes	Category	Date	Time	Venue
180301 & 180303	UR	01/05/2018 (Tuesday)	9.00 A.M	National Centre for Sustainable Coastal Management Anna University Campus Chennai – 600025
180301 & 180305	OBC		9.30 A.M	
180302 & 180305	UR		10.00 A.M	
180304, 180306 & 180307	UR		10.30 A.M	
180304, 180306 & 180307	SC		11.00 A.M	
180307	ST		11.30 A.M	
180307	OBC		12.00 P.M	



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Reservation Detail :

All positions are open for candidates without any physically challenged also.

Classification of the Positions	Total Vacancy	Reserved for			
		SC	ST	OBC	Physically Challenged
Research	15	3	1	3	-

Abbreviations:

SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Community (Non-Creamy Layer); UR: Unreserved
OA : One Arm ; OL : One Leg ; B : Blind ; LV : Low Vision ; HH : Hearing Impaired

Conditions for Application:

1. Candidate needs to submit his/her application online in the website www.ncscm.res.in/cms/careers/careers.php on or before **29/04/2018**. No other mode of application shall be considered. Do not apply via **mobile browser**.
2. A candidate can apply only up to a **maximum of two positions**. All applications of the candidate who have applied more than two positions will **summarily be rejected**
3. The applicant needs to undergo eligibility scrutiny, certificate verification, followed by a personal interview on the scheduled time, date and venue. All eligible candidates who have applied shall be entitled to attend the eligibility scrutiny/ certificate verification. **No separate call letter will be issued.**
4. Candidate who fails to satisfy, any of the conditions for application as stated in this advertisement or elsewhere, will not be allowed to attend the certificate verification or the interview, as the case may be. Candidates, who had not cleared the certificate verification process, will not be allowed to attend the interview.



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5. Candidate appearing for the interview should produce the hard copy of the online application along with necessary documents. No other format of application shall be considered. **Candidates appearing without the hard copy of the online application will not be entertained.**
6. The candidate needs to carry the original of all the relevant certificate(s) for verification and a copy for submission. Photocopies of the certificates, even if attested, shall not be considered for certificate verification.
7. The candidate is required to produce the following documents in proof of education /experience for verification.
 - SSLC / 10th or equivalent
 - Proof in support of Educational qualification (Provisional/Degree Certificate)
[Note: Mere production of mark sheets or course completion certificate shall not be considered for verification].
 - Proof in support of work or research experience (Experience/Service certificate).

General Conditions:

1. Application is open only for Indian Nationals.
2. Project completion date is **31st December 2018**. The project completion date may vary, at a later stage, because of various reasons
3. The appointment will be purely on temporary basis for a specific project and co-terminus with the project, subject to a periodical performance review of the individual.
4. Appointment of a candidate in any of the above positions does not entitle him/her, for any permanent/temporary job in NCSCM or the Government of India.
5. Reservation and relaxation will be as per Government of India policy. However the maximum Age limit including all reservations shall not exceed 56 years.
6. The place of posting will be in Chennai or at any other location in India as required. The positions may involve field activities anywhere in India, based on the requirement of the project.
7. HRA refers to House Rent Allowance applicable in the respective work location, as declared by Government of India from time to time.



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8. Date of advertisement would be the cut-off date for age and experience computation.
10. **First Class means as specified in the Degree Certificate.**
11. Number of years of experience will be counted after the year of award of the qualifying degree, as on the date of advertisement.
12. Relevant experience: Only the number of years directly relevant to the specific position shall be considered as experience.
12. Higher educational qualification/ specialisation/ experience in relevant areas; academic distinction, awards, etc shall be desirable for every position.
13. Positions for which Post Graduate Degree is considered as the essential qualification, awarded Ph.D in relevant subject shall be considered equivalent to three years of experience: and awarded M.Phil in relevant subject shall be considered equivalent to one year of experience.
14. Positions for which B.E/ B.Tech is considered as the essential qualification, awarded M.E/ M.Tech in relevant subject shall be considered equivalent to two year of experience.
15. Candidates possessing M.E/ M.Tech after obtaining Post Graduate degree in Science are considered equivalent to candidates possessing M.E/ M.Tech after obtaining B.E/ B.Tech, and are eligible to apply for positions which requires B.E/ B.Tech qualification.
16. Written or any suitable screening procedure, as considered appropriate for the positions, may be adopted prior/ post interview in order to ascertain the suitability of the candidate, before confirming the offer.
17. Conditions for Photograph Image:
 - i. Photograph must be a recent passport style colour picture.
 - ii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
 - iii. Look straight at the camera with a relaxed face.
 - iv. Dimensions 3.5 x 4.5 cm (WxH) or 252 x 324 pixels with 100 dpi resolution (.JPG or .JPEG format).
 - v. Size of file should be between 30 and 150kb.
 - vi. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc. during the process of scanning.



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18. Conditions for Signature Image:

- i. The applicant has to sign on white paper with Blue/Black Ink pen.
- ii. The signature must be signed only by the applicant and not by any other person.
- iii. Dimensions 3.2 x 0.8 cms or 320 x 80 pixels (.JPG or .JPEG format).
- iv. Size of file should be between 30 and 150kb.

19. The candidate is required to upload Scanned copies of the Self attested documents in proof of their claim at the time of online application. The uploaded documents should be clear and visible; otherwise the application will be rejected.

9. The number of positions would vary from what is advertised, as per the discretion of the Director, NCSCM.

20. Director NCSCM may consider selecting any candidate for a lower position/remuneration, based on the performance of the candidate in the selection process. Mere possession of the qualifying criteria does not entitle the candidate, the post applied for.

21. No TA / DA will be paid for attending the certificate verification, interview and/or for joining duty after selection. Candidates shall have to make their own arrangement for their travel & stay for attending interview and during working with NCSCM, if shortlisted. All official travels after joining NCSCM shall be governed by the rules prevailing in NCSCM.

22. Any request to change of date/session/ centre/ venue will not be entertained.

23. It may be noted that if, at any stage, it is discovered that an attempt has been made by the applicant to wilfully conceal or misrepresent the facts, his/her candidature will be summarily rejected or his/her employment terminated.

24. Candidature of those candidates found attempting to canvass for any position or indulging in any undesirable/ illegal/ corrupt practices any time during the selection process will be summarily rejected.

25. Decision of the Director NCSCM is final.

Director